

## **Responsible Care Commitment to Quality, Environment, Health, Safety & Security**

Thomas Howse Ltd is committed to being a national and a global supplier of paints and surface coatings through adopting responsible business activities which are consistent with our reputation for responsibility, integrity and quality. Accordingly, we are committed to meet our customer's expectations, and to protecting the security, health and safety of our employees, customers and other stakeholders and to minimizing the environmental impact during the design, manufacture, distribution, use and disposal of our products.

We are committed to implement our quality, environmental, health, security and safety (QEHSS) responsibility by:

- Making customer satisfaction, environmental, health, security and safety considerations a priority in business planning and decision-making processes.
- Providing a secure, healthy and safe workplace for our employees, visitors, contractors and community.
- Managing all aspects of our business to effectively utilize natural resources. We are committed to sustainable development along the value chain according to the principles of Product Stewardship
- Developing and effectively utilizing Thomas Howse Ltd systems based on QEHSS international standards ISO 9001, ISO 14001, and OHSAS 18001 and the Responsible Care (RC 14001) management systems.
- Assure consistency and continual improvement based on transparency, monitoring, risk assessment, and verification of our performance.
- Complying with or exceed the spirit and intent of all applicable QEHSS contractual and regulatory requirements and Thomas Howse Ltd global commitments.
- Establishing KPI's, goals, targets, and objectives in the pursuit of continual improvement of our QEHSS performance in all activities, including the development of new products and processes.
- Involvement of all employees and stakeholders through communication, understanding, adhering and compliance to the QEHSS Policy and expectations.
- We will also communicate and openly discuss with our customers, contractors, community and other stakeholders to ensure alignment of our QEHSS policies and Responsible Care performance with the needs and expectations of those stakeholders, and to further promote our QEHSS policy along the value chain.

Mr. Garry Plant – General Manager

Date: 17<sup>th</sup> December 2021